

## **Strategic Plan 2008**

### ***CPS Mission Statement***

**It is the mission of the Charlevoix Public Schools, in partnership with the community, to prepare students to think, learn, and positively contribute to a diverse global community.**

### ***Guiding Principles***

**As the Charlevoix Public Schools, we are committed to focusing on students and their learning. We believe in:**

- Relevant learning experiences and preparation for life and work
- Learning environments where relationships are built
- Meeting high academic standards
- Using best practices in teaching
- Preparing students to compete in a global economy
- Providing a goal-oriented, district-wide coordinated curriculum
- Active teaching to engage students in learning
- Advanced technology opportunities

**As the Charlevoix Public Schools, we are committed to community and parental involvement in school. We believe in:**

- Increasing the connections between parents, business, community
- Using all the strengths in our community to improve student learning
- Communication that keeps all community members informed
- Respecting diverse opinions
- Working together and sharing responsibilities
- Family participation in the educational process
- Encouraging volunteerism

**As the Charlevoix Public Schools, we are committed to integrity and respect. We believe in:**

- Equality and respect for each student
- Promoting confidence in students
- Treating all students, teachers and staff with dignity
- Nurturing the development of each individual
- Encouraging responsibility and self discipline
- Setting high standards and clear expectations for all

**As the Charlevoix Public Schools, we are committed to excellence. We believe in:**

- High moral standards for students and staff
- Providing a safe environment – respect between students
- Teacher, student and parent accountability
- Professional and ethical behavior by employees
- Decisive administrative leadership
- Encouraging each student to achieve maximum potential
- Passionate, effective and engaged teachers

## ***Indicators of Success***

- Student, Community and Parental Involvement
- Graduation / Drop-out Rates
- Standard Student Test Results
- Academic / Curriculum Offerings
- Student / School Safety

## ***District Long-term Goals***

### **A) Academic Enhancement Issues**

- Explore expanding class offerings (S. Klinger and K. Haske)
- Meet the new state mandated curriculum (Principals)
- Maintain small class size at all levels (Principals)
- Provide more advanced placement\ honors classes in earlier grades (S. Klinger)
- Focus on student success as learners, not just test scores (Principals)
- Investigate proper class and grade configurations at Elementary and Middle Schools (D. Swenor and K. Haske)

### **B) Financial Issues**

- Replace aging school buses (C. Janik)
- Address shrinking enrollment challenges (C. Janik and Principals)
- Meet with state officials to discuss funding challenges---- cost increasing, funding decreasing (C. Janik)
- Explore potential partnership with smaller school districts (C. Janik)
- Investigate employees' compensation issues and options (C. Janik and K. Yaroch)
- Promote funding equity issues (C. Janik)

### **C) Common Starting / Ending Times at all Buildings**

- Determine appropriate starting times for students (Principals)
- Investigate financial factors/issues (S. Biddle)
- Validate family challenges with children at different buildings (Principals)
- Develop common planning time for teachers (Principals)

### **D) School Quality and Culture Issues**

- Enhance non-athletic extracurricular activities (S. Klinger and K. Haske)
- Be pro-active on school safety and security issues (Principals)
- Promote student, parent, teacher communication, manners, respect (Principals)
- Be in compliance with wellness program guidelines and enhancement of nutritional quality of lunches (S. Biddle)
- Create an environment of success for all students (Principals)
- Address facilities issues (C. Janik)
- Enhance professional development opportunities of teachers (Principals)

### **E) Technology Issues**

- Replace older computers (S. Mays)
- Install "interactive white boards" in all buildings (S. Mays)
- Greater web and internet access for students and staff (S. Mays)
- Stay current on trends and updates (S. Mays and Principals)
- Provide a district wide telephone system (S. Mays)
- Provide expanded student access to technology to enhance learning opportunities (Principals and S. Mays)